



নিউক্লিয়ার পাওয়ার প্ল্যান্ট কোম্পানী বাংলাদেশ লিমিটেড

**Nuclear Power Plant Company Bangladesh Limited**

(An Enterprise of Bangladesh Atomic Energy Commission)

শান্তি ও সমৃদ্ধির জন্য পারমাণবিক শক্তি



No. 39.10.0000.102.11.002.18 (Vol.-V)-532

Date : 28.11.2021

## Employment Notice

Nuclear Power Plant Company Bangladesh Limited (NPCBL) is inviting applications from Bangladeshi Citizens for appointment as per following description :

Sl. No.	Name of the Post, Grade & No. of Posts	Basic Pay per Month (Tk.)	Educational Qualification	Minimum Experience
(1)	(2)	(3)	(4)	(5)
1	Manager (E & E) [Grade-5; No. of Post : 01]	1,09,200/-	MSc/ BSc (4 years) Degree in Applied Physics & Electronics or BSc Engineering Degree in Electrical & Electronics Engineering from any Government & UGC recognized university	10 (ten) years of experience in relevant fields in Nuclear R&D Organization/ NPP or in Combined Cycle or Steam Turbine Power Plants including 2 (two) years of experience as Deputy Manager or equivalent position
2	Manager (Licencing & Regulatory Compliance) [Grade-5; No. of Post : 01]	1,09,200/-	MSc/ BSc (4 years) Degree in Physics or Nuclear Engineering or BSc Engineering Degree in any subject from any Government & UGC recognized university	10 (ten) years of experience in Licencing & Regulatory Compliance in any reputed organization(s)
3	Deputy Manager (E & E) [Grade-6; No. of Post : 01]	84,400/-	MSc/ BSc (4 years) Degree in Applied Physics & Electronics or BSc Engineering Degree in Electrical & Electronics Engineering from any Government & UGC recognized university	7 (seven) years of experience in relevant fields in Nuclear R&D Organization/ NPP or in Combined Cycle or Steam Turbine Power Plants including 2 (two) years of experience as Senior Assistant Manager or equivalent position
4	Deputy Manager (Mechanical) [Grade-6; No. of Post : 01]	84,400/-	BSc Engineering Degree in Mechanical Engineering from any Government & UGC recognized university	7 (seven) years of experience in relevant fields in Nuclear R&D Organization/ NPP or in Combined Cycle or Steam Turbine Power Plants including 2 (two) years of experience as Senior Assistant Manager or equivalent position
5	Deputy Manager (IT & Communication) [Grade-6; No. of Post : 01]	84,400/-	MSc/ BSc (4 years) Degree or BSc Engineering Degree in Applied Physics & Electronics or BSc Engineering Degree in Electrical and Electronics Engineering/ Electronic and Telecommunication Engineering/ Electronics and Communication Engineering/ Information and Communication Engineering/ Information Technology/ Computer Science & Engineering/ Information and Communication Technology from any Government & UGC recognized university	7 (seven) years of experience in the fields of IT & Telecommunication in any reputed organization including 2 (two) years of experience as Senior Assistant Manager or equivalent position
6	Deputy Manager (Licencing & Regulatory Compliance) [Grade-6; No. of Post : 01]	84,400/-	MSc/ BSc (4 years) Degree in Physics or Nuclear Engineering or BSc Engineering Degree in any subject from any Government & UGC recognized university	7 (seven) years of experience in Licencing & Regulatory Compliance in any reputed organization(s)
7	Senior Assistant Manager (Electronics) [Grade-7; No. of Posts : 02]	75,600/-	MSc/ BSc (4 years) Degree in Applied Physics & Electronics or BSc Engineering Degree in Electrical & Electronics Engineering from any Government & UGC recognized university	4 (four) years of experience in relevant fields in Nuclear R&D Organization/ NPP or in Combined Cycle or Steam Turbine Power Plants
8	Senior Assistant Manager (IT & Communication) [Grade-7; No. of Posts : 02]	75,600/-	MSc/ BSc (4 years) Degree in Applied Physics & Electronics or BSc Engineering Degree in Electrical and Electronics Engineering/ Electronic and Telecommunication Engineering/ Electronics and Communication Engineering/ Information and Communication Engineering/ Information Technology/ Computer Science & Engineering/ Information and Communication Technology from any Government & UGC recognized university	4 (four) years of experience in the fields of IT & Telecommunication in any reputed organization(s)
9	Senior Assistant Manager (Training Organization) [Grade-7; No. of Post : 01]	75,600/-	MSc/ BSc (4 years) Degree in Nuclear Engineering or BSc Engineering Degree in Mechanical Engineering from any Government & UGC recognized university	4 (four) years of experience in the field of Training Management in Nuclear R&D Organization/ NPP or in any reputed organization(s)
10	Senior Assistant Manager (Quality Management) [Grade-7; No. of Post : 01]	75,600/-	MSc/ BSc (4 years) Degree in Nuclear Engineering or BSc Engineering Degree in Mechanical Engineering from any Government & UGC recognized university	4 (four) years of experience in relevant fields in Nuclear R&D Organization/ NPP or in Combined Cycle or Steam Turbine Power Plants

*Handwritten signature/initials*

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Sl. No.	Name of the Post, Grade & No. of Posts	Basic Pay per Month (Tk.)	Educational Qualification	Minimum Experience
(1)	(2)	(3)	(4)	(5)
11	Senior Assistant Manager (Modernization & Equipment Life Cycle Management) [Grade-7; No. of Post : 01]	75,600/-	MSc/ BSc (4 years) Degree in Nuclear Engineering or BSc Engineering Degree in Mechanical Engineering from any Government & UGC recognized university	4 (four) years of experience in relevant fields in Nuclear R&D Organization/ NPP or in Combined Cycle or Steam Turbine Power Plants operation & maintenance
12	Senior Assistant Manager (Technical Diagnostics) [Grade-7; No. of Post : 01]	75,600/-	MSc/ BSc (4 years) Degree in Nuclear Engineering or BSc Engineering Degree in Mechanical Engineering/ Electrical & Electronic Engineering from any Government & UGC recognized university	4 (four) years of experience in NPP or in Combined Cycle or Steam Turbine Power Plants in operation & maintenance
13	Senior Assistant Manager (Nuclear Safety) [Grade-7; No. of Post : 01]	75,600/-	MSc/ BSc (4 years) Degree in Physics or Nuclear Engineering from any Government & UGC recognized university	4 (four) years of experience in Nuclear R&D Organization/ NPP
14	Senior Assistant Manager (Inspection & Violation Investigation) [Grade-7; No. of Posts : 03]	75,600/-	BSc Engineering Degree in Mechanical Engineering from any Government & UGC recognized university	4 (four) years of experience in Inspection or Operation in Nuclear R&D Organization/ NPP or in Combined Cycle or Steam Turbine Power Plants or in any reputed organization(s)
15	Senior Assistant Manager (Fire Safety) [Grade-7; No. of Post : 01]	75,600/-	BSc Engineering Degree in Mechanical Engineering from any Government & UGC recognized university	4 (four) years of experience in Fire Protection and Industrial Safety in any reputed organization(s)
16	Senior Assistant Manager (Occupational Health and Labour Safety) [Grade-7; No. of Post : 01]	75,600/-	MSc/ BSc (4 years) Degree in Physics or Nuclear Engineering or BSc Engineering Degree in any subject from any Government & UGC recognized university	4 (four) years of experience in Occupational Safety and/or Industrial Safety in any reputed organization(s)

**Other Eligibility:**

- GPA/ CGPA at least 4.00 out of 5.00 or at least 3.00 out of 4.00 in all Public Exams [Candidates having First Division/Class in Public Exams under Conventional Result System may apply]
- Excellent Communication Skills and fluency in spoken and written both in Bangla and English languages
- Well Conversance in Computer Applications, especially in MS Word, MS Excel, MS Power Point and Unicode Typing, etc.
- Maximum Age Limit as on 25.03.2020 is 40 years for Sl. Nos. 01 & 02 and 35 years for others.

**Salary, Benefits and other Conditions :**

1. Working Station will be at any Nuclear Power Plant of Bangladesh (initially at Rooppur in Pabna district) or at any place to be determined by NPCBL and the service of an incumbent will be guided by the Service Rules of NPCBL.
2. Initial 1 (One) year will be treated as Probationary Period which may be extended upto 2 (two) years. Upon successful completion of Probationary Period and based on the results of trainings and/or performance evaluations, an incumbent will be appointed in the regular employment of NPCBL.
3. During Probationary Period, an incumbent will be entitled to only the basic Pay as mentioned in Column-3 above, Project Allowance @ 40% of basic pay (for the period of working at Project Site) and Festival Allowances as per applicable rules.
4. **Upon regular employment of NPCBL, Salary and Benefits** shall comprise Basic Pay as shown in Column-3 above, Residential Accommodation (or House Rent Allowance @ 40%–60% of basic pay if Residential Accommodation cannot be provided) and Project Allowance / Power Plant Allowance @ 40% of basic pay, and Leave Encashment, Contributory Provident Fund, Group Insurance, Gratuity and some other fringe benefits as applicable as per NPCBL Rules and Policies.
5. At the time of joining, an incumbent will be required to submit a Signed Surety Bond that he/she shall serve NPCBL for at least 10 (ten) years from joining date and if he/she leaves NPCBL willingly before completion of 10 (ten) years of service with NPCBL then he/she shall be liable to pay to NPCBL the total money spent for him/her by NPCBL / Government of Bangladesh / any other authority.
6. At the time of joining at NPCBL, an incumbent will be required to submit Declaration regarding Confidentiality and Security and a declaration that if at any time he/she is found to be harmful for the security of the company or of the state or of the government or of any NPP then the authority may take any legal action including immediate termination of service without any compensation.

**Application and Selection Procedure :**

1. Interested candidates must apply through “**Online Application Form**” wherein, required information along with scanned photograph and signature of the candidate shall have to be uploaded. The Online Application Form will be available at <http://npcbl.teletalk.com.bd> during the application period from 28.11.2021 to 23.12.2021 (until 11:59 PM).
2. The applicant must obtain on any date prior to submission of Online Application a “**No Objection Certificate (NOC) for application issued by the Employer**” which shall have to be shown at the time of Viva Voce Test.
3. Each Applicant must pay Non-refundable Tk. 500/- (Taka Five Hundred) through SMS from any Teletalk Mobile Connection in accordance with necessary instructions mentioned in <http://npcbl.teletalk.com.bd> for confirming application.
4. Candidates will be selected through written and viva voce tests/exams, proper scrutiny of relevant documents and upon obtaining necessary security clearance. Candidates having foreign degree must submit equivalency certificate from UGC, at the time of interview. No TA/DA will be provided for attending the exams.
5. Persuasion of any kind will disqualify a candidate.
6. NPCBL reserves the right to increase / decrease the number of posts and reject any or all applications without assigning any reason whatsoever.



- Company Secretary

For details, please visit : [www.rooppurnpp.gov.bd](http://www.rooppurnpp.gov.bd) or <http://npcbl.portal.gov.bd>